



## We seek an experienced and dynamic Senior Compliance Manager with a passion for cyber security and a focus on operational technology (OT) security and compliance within the energy sector.

In this position, you can utilize your cybersecurity skills and business understanding by joining a team of compliance specialists, ensuring value and tangible customer results.

The ideal candidate will have at least 10 years of experience, preferably from the energy industry, with a proven track record of solving complex projects within the cyber security domain from scope definition to implementation and continuous improvement measures.

### Responsibilities

- Ensure requirements to comply with regulatory requirements and industry standards, such as NERC-CIP, ISO 270001, and NIS2
- Educate and clarify regulations, compliance and processes for/ with customers
- Manage relationships with key stakeholders, including clients, vendors, and internal teams
- Provide guidance and mentorship to customers and colleagues

### Requirements

- Minimum of 10 years of experience in the cyber security industry, focusing on OT security and compliance within the energy sector
- Excellent communication and leadership skills
- Experience in building strategies for large and complex projects within the cybersecurity domain
- Proven track record of working with compliance and meeting the goals of regulations within budget and to the highest quality standards
- Strong analytical and problem-solving skills
- Understanding of OT hardware & ICS components

### What we offer at Sweet Geeks

- Competitive salary according to qualifications
- Private health insurance
- Pension scheme
- A professional but also informal environment with much flexibility
- A fantastic work environment in the brand-new AI Innovation House, with some talented Geek colleagues and some great opportunities to develop yourself both professionally and personally
- We have a wide range of benefits, such as a delicious canteen, Friday bar, access to Fitness and on top of that - exciting events, both professional and social

### Next step

If the above interests you, and you could see yourself as one of our new Geeks, send an e-mail with your application, including your CV to field-CTO Brian Heilskov at [bdh@sweetgeeks.dk](mailto:bdh@sweetgeeks.dk). If you have any questions, feel free to call Brian at +45 4118 8402.

